



Precision Valve Corporation
Conflict Minerals Policy
P-SPR-05-V1

Introduction

Precision ("Company" or "we") is committed to conducting business ethically and sustainably. This Conflict Minerals Policy (the "Policy") outlines our commitment to responsible sourcing of minerals and our efforts to avoid conflict minerals.

Conflict Minerals

Conflict minerals, also known as 3TG, refer to tin, tantalum, tungsten, and gold. The extraction and trade of these minerals can be linked to armed conflict and human rights abuses in certain regions.

Policy Statement

Precision is committed to:

- **Responsible Sourcing:** We strive to source minerals responsibly and ethically throughout our supply chain.
- **Conflict-Free Minerals:** We aim to avoid the use of conflict minerals that support armed conflict or human rights abuses.
- **Due Diligence:** Where required by law, we will conduct due diligence to identify and mitigate the risks of conflict minerals in our supply chain.
- **Supplier Engagement:** We encourage our suppliers to adopt responsible sourcing practices and share our commitment to conflict-free minerals.
- **Industry Collaboration:** We collaborate with industry organizations to promote responsible mineral sourcing practices.
- **Transparency:** We strive for transparency in our supply chain and will report on our efforts as appropriate.

Communication and Education

We will communicate this Policy to our employees, suppliers, customers, stakeholders, and the public. We are committed to promoting best practices in conflict minerals sourcing and continuous improvement in our efforts.

Contact

For any questions regarding this Policy, please contact Ruben Fritzier – Technical Director at ruben.fritzler@precisionglobal.com



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Updates to this Policy

We reserve the right to update this Policy at any time. We will notify our stakeholders of any material changes to this Policy.

Disclaimer: This is a sample policy and may need to be adjusted to comply with relevant regulations in your industry and location. It is recommended to consult with legal counsel to ensure your policy meets all legal requirements.

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